

THE REVIVE 2025: POLICY DOCUMENT



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Party Vision & Story

What is REVIVE?

REVIVE is a politically independent, grassroots movement of students who wish to unlock the full potential of the Guild. We wish to re-orient the Guild towards genuine, servant leadership, with students at the forefront of every decision we make.

What is our STORY?

REVIVE was founded by a group of Independent Candidates, who felt disillusioned with the way the Guild was run. We wished for a more genuine Guild which focused on the people rather than politics, and we look to implement this change successfully.

What is our VISION?

A guild that works for the students, by the students, of the students, all year round. Implementing innovative ideas to long standing problems and successfully advocating for students wants and needs to the University.

OUR TEAM:

REVIVE consists of nine office bearer (OB) candidates, 13 Ordinary Guild Councillors, and 5 NUS candidates. REVIVE has a total of 25 candidates who have been nominated for 27 positions. Our candidates' names and positions are featured below.

Preferred name	Preferred Surname	Name	Position
Luke	Alderslade	REVIVE	Guild President
Izzy	Hughes	REVIVE	President of Societies Council
Ben	Negus	REVIVE	President of Education Council
Sadeni	Premachandra	REVIVE	Public Affairs Council President
Hannah	Bygrave	REVIVE	General Secretary
Avina	Tarom	REVIVE	Women's Officer
Shama	Hafeez	REVIVE	Environment Officer
Lilia	Cockerill	REVIVE	Wellbeing Officer
Jerome	Williams	REVIVE	Sports Representative
Avesta	Tabarestani	REVIVE	Ordinary Guild Councillor
Elliott	Yap	REVIVE	Ordinary Guild Councillor
Emilia	Marshall	REVIVE	Ordinary Guild Councillor
Jackie	Shan	REVIVE	Ordinary Guild Councillor
Jude	Kamalddin	REVIVE	Ordinary Guild Councillor
Katrina	Soares	REVIVE	Ordinary Guild Councillor
Lachy	Richardson	REVIVE	Ordinary Guild Councillor
Nathan	Johnson	REVIVE	Ordinary Guild Councillor
Naveen	Nimalan	REVIVE	Ordinary Guild Councillor
Noah	Heeson	REVIVE	Ordinary Guild Councillor
Parham	Bahrami	REVIVE	Ordinary Guild Councillor
Rama	Sugiarttha	REVIVE	Ordinary Guild Councillor
Thomas	Lenette	REVIVE	Ordinary Guild Councillor
Ed	Stoddart	REVIVE	National Union of Students Delegate
Hannah	Bygrave	REVIVE	National Union of Students Delegate
Joseph	Chen	REVIVE	National Union of Students Delegate
Luke	Alderslade	REVIVE	National Union of Students Delegate
Rosh	Ward	REVIVE	National Union of Students Delegate

REVIVE Office-Bearer Policies

Presidential – Luke Alderslade

- **Careers & Employability:**
 - Partnering with UWA to improve student access to career and development opportunities for students. Such as the UniHub Jobs Board, Resume Assistance and Creation and Career Connection Conferences.
- **Student Leadership Summit:**
 - Bring back the student leadership summit to connect students with industry, community, and other student leaders from across the State.
- **Making Council More Accessible:**
 - Live-Stream Guild Council: For increased transparency, we pledge to livestream Guild Council so that more students can stay informed about campus affairs.
 - Guild Council Wrapped: Monthly updates on what the Guild has done and achieved, as well as any notable advances or motions passed at Council.

General-Secretary – Hannah Bygrave

- **Incentivise Public Transport:**
 - Advocate for making the 950 Bus FREE from the CBD to UWA
 - Advocating for a shuttle-bus from Claremont Station to UWA.
 - Create a points program for those who use public transport which could lead to unlocking better / more discounts on campus.
- **Increase Financial Transparency:**
 - Quarterly email from GenSec outlining all council financial spending for the month. Linked with the 'Guild Wrapped-Monthly'. **see Presidential Policies.*
- **Bringing Discounts Back:**
 - Re-Establish partnerships with local businesses to provide discounts for students, including restaurants and retail outlets.

Education President – Ben Negus

- **Standardised Submission Times:**
 - All assessments that are submitted by students should be returned to you in a minimum time-frame which is mandated across different schools.
- **Establishment of the Schools Council:**
 - In order to properly represent all degrees, establishing a subcommittee of the Education Council that represents each school at UWA is essential.
 - For example, the school of Physics, Mathematics and Computing, as well as the School of Psychological science is currently under represented at the Education Council.
- **Unit Outlines in the UWA handbook:**
 - Attach current unit outlines to the uwa handbook so when students are picking units, they have a clearer understanding of what they are signing up for
- **FacSoc Event Grants:**
 - Review the current Faculty Society Grants policy and reorientate it towards increasing collaborative and education based Faculty Society events.

SOC President – Isabel Hughes

- **KickStart Club Grants:**
 - New SOC grant given to clubs who run an orientation event in the first 2 weeks of Semester. Aim is to increase social engagement, boost club culture and help support clubs in overcoming any financial barriers.
- **What Club suits you? Quiz:**
 - A specialized O-Day quiz for new and returning students to discover clubs and societies that align with their interest and fuel their passions. Offering detailed descriptions of each club's mission and highlighting other related club's within the same field.
- **Club Qualification Days**
 - Running Qualification Days where club executives can complete their first aid or RSA course on campus at a subsidized rate or for free.
- **Provide a “Club Starter Pack”:**
 - An updated, comprehensive resource that is provided to all clubs during training that outlines responsibilities for each executive member as well as answers to any general questions club committees may face.
- **Mandate the Respectful Relationships Module for all Club Executives**

- Increase awareness of SASH in club spaces by mandating the respectful relationships module for all club executives, to be handed in alongside their executive registration form.

PAC President – Sadeni Premachandra

- **Restructure the Current Theme Week System**
 - Change theme ‘weeks’ to each semester split into two, i.e. four ‘half-semester’ during the year, where each period focuses on one of the PAC pillars. This is whilst prioritising PAC marketing for events/weeks and establishing a high-level of communication with club executives.
 - This allows clubs to attain maximum participation for their own events as opposed to being confined to a single week.
 - Grants for clubs to apply for during those theme ‘half-semester’ that they can use for events at PAC-organised days but also for their own individual events
- **Multifaith prayer room:**
 - Advocate to the university for better support and facilities for people of faith on campus, such as a multifaith prayer room.
- **Reviving smaller PAC clubs:**
 - Work with SOC to provide upfront grants/loans for clubs to utilise and host events where the funding is deducted from the end of semester grants.

Women’s Officer – Avina Taron

- **Increasing Accessibility and Awareness of Existing Support Systems:**
 - Educating students on the resources available to them and making them more accessible. E.g. pink boxes containing women’s sanitary items exist but are not well known.
 - Reporting experiences of sexual harassment and procedures involved are not well known or necessarily effective - revise procedures.
 - Communication focus through digital means targeting first years as they are joining university.
 - Advertising SH procedures and support available more clearly in bathrooms via posters.
 - Revising the application process accompanied with experts in trauma-informed care and student feedback.
 - Push for cheaper menstrual care products on campus for those looking to buy.
 - Child-friendly study spaces for student-parents.

- **Building community with a low barrier to entry:**
 - Increasing awareness of safe spaces available – expanding the Guild Women’s Department Room (did you know that it’s currently the smallest department room?). Run initiatives such as installing keep-locker space and casual speaker nights in the room.
 - Building community and safe spaces for women-identifying and non-binary students requires involvement in all areas of campus. Focus on building allyships and collaborations with other groups such as ManUp.
 - Increased advertisement and communication of these spaces via social media and include in collaboration with UniMentor to target first-year students.
- **Increasing safety via improving after-hours support:**
 - Work in collaboration with the security team by running an open consultation session discussing students needs and areas for improvement.
 - Advocate for the hiring of a more diverse security team with a push for more female security officers.
 - Training for response to gender-based violence for all security staff.
 - Increasing lighting on campus especially in high traffic areas. For example the walkway and tunnel to the Stirling highway bus stop.
 - Reviewing emergency call points and ensuring they are working 24/7.

Wellbeing Officer – Lilia Cockerill

- **Revive Accommodation Concierge:**
 - In response to the housing crisis, we will strive to invest in resources and expertise to strengthen the University’s Accommodation Concierge, ensuring students find viable accommodation within a reasonable time.
 - Lobby the university to increase funding to the service by hiring increased professional staff.
 - Invest in streamlining the service and making it more accessible for students.
- **Enhancing Visibility and Accessibility of Services:**
 - Improving the marketing of the mental health and welfare services available on campus and online, including the food pantry, the living room and UWA online and on-campus Counselling.
 - We pledge to provide the necessary funds to have an additional trained counsellor for the Guild’s Student Assist.

- Conduct more food drives and partner with external supermarkets to ensure they are run successfully.
- **Increased Campus Handouts beyond the exam period:**
 - Improves campus morale, encourages more on-campus interaction, demonstrates ongoing support and enhances students' experience.
 - Expand the Gown hire service and make it cheaper for students to attend their graduation ceremony.

Environment Officer – Shama Hafeez

- **Reinstatement of the Containers for Change Program:**
 - By reintroducing the program with collection points near student accommodation, we aim to increase recycling participation on campus while also providing students with financial incentives.
- **Increased Community Engagement:**
 - Increase community engagement by hosting more events and initiatives throughout the week. These can include:
 - Recycle, and reuse thrift stall (more frequently in a semester)
 - Collaborating with guild volunteering and environment clubs, to further promote sustainability events on campus.
 - Promoting biodiversity on campus through Community Vege Garden Initiatives, tree planting etc.
 - Hosting keynote speakers or panel discussions to discuss and update environmental challenges faced as a community, and how we can contribute.
- **Bring Back EnviroFest:**
 - EnviroFest is a campus festival dedicated to sustainability, featuring workshops, stalls and interactive demonstrations that engage students in environmental awareness and action. The festival offers students a fun and engaging way to learn about sustainability, connect with like-minded peers, and support green initiatives on campus.
- **Run Hackathons for Environmental Students:**
 - Running hackathons brings together students from various disciplines to solve real-world environmental challenges, encouraging innovative solutions and collaboration with industry experts.

Sports Representative – Jerome Williams

- **Revamp Interfaculty Sport:**
 - Rebrand Interfaculty sport to include clubs, particularly academic clubs.

- Modify the timing so that Interfaculty Sports falls on Wednesday at 12-2pm with 2 weeks of back-to-back sport followed by a 1 week break, repeatedly.
- Reintroduce popular sports, a free sausage sizzle and gain sponsorships to support the events. Present weekly prizes (such as a \$50-100 voucher for the winners, and organize post-interfaculty sport celebrations at the UWA Tavern (special sports person deal).
- Include weekly Interfaculty Sport advertising on the UWA Sport & Student Guild socials, and weekly newsletter so all students can come to Interfaculty Sport and be placed in teams based on what they study so they can meet other students.
- **Improve Accessibility for Social Sport:**
 - Develop a payment system that allows athletes to pay weekly before their games either online or in person by bank transfer so that it's more affordable in contrast to a large signup payment and so that whoever plays has to pay for the game.
 - Introduce sports such as Futsal, Beach Volleyball, 5v5 Basketball & Dodgeball.
 - Establish a drop in sport system that allows individuals to pay \$5-10 online and show up for around 2 hours of social sport with randomly allocated teams to allow individuals who do not have a team to play and meet people.
 - Create a social media group for people who need additional players for their social sport teams, so teams don't have to forfeit or play with less players.
- **Organise Collaborative Sports Events:**
 - Collaborate with UWA Guild departments and/or UWA clubs to carry out casual social sports events competitions that are catered for all students to sign their own teams up.
 - Arrange Watch Party events at the UWA Tavern for large sports events such as the AFL Finals, F1 Races, and Soccer Games with student deals for all spectators.

REVIVE OGC Policies & Projects

- **Palestine, BDS and Divestment**

- Boycott, Divestment, Sanctions (BDS) policy:
 - Initiate a timely formal commercial review of all Guild outlets and assets to ensure they are BDS compliant, and then make the adequate changes.
 - This will involve creating a specific list of companies and institutions to be boycotted, mostly based on the official BDS Australia list.
 - BDS compliant alternatives will be sought after and alternatives offered with an education-like campaign.
- Divestment policy: •
 - The ultimate goal is for full and continuous investment transparency, with UWA divesting from whole weapon and weapon part manufacturers, the fossil fuel industry and other companies implicated in human rights abuses.
 - Guild actions in order to help achieve this:
 - Creating a sustainable and ethical investment policy for the Guild.
 - Threaten withdrawal of all Guild money from the UWA investment pool, on the grounds of the lack of transparency and the inability to verify whether unit trusts are compliant with the Guild's investment policy, The guild can then choose to establish its own investment fund, and/or have the power to select the unit trusts compliant with the Guild policy once transparency has been achieved. This policy would need to be supplemented with other actions (FOIs, protests, educational campaigns, boycotts etc) to place further pressure on the university.
 - Advocating for research students to have the ability to decline that their work and data be shared with certain corporations (this has been achieved at other Australian universities).

- **Weekly FREE Sausage Sizzle:**
 - Introduce a weekly FREE sausage sizzle for UWA Student Guild members.
 - Shared and rotated between departments as it lowers the barrier for student interaction with Guild representatives.
 - Allow students who attend to talk to their representatives to find out what we are actually up to and to address student concerns.
 - Expand to include vegan and gluten-free options.
 - Acts as a small cost-of-living alleviation.
- **Vicarious Trauma Training:**
 - Lobby UWA Student Life for Vicarious Trauma Training for students in positions where they are likely to receive disclosures, including Councillors and Club Executives.
 - Any student should be able to opt in to this training at no cost, and have it contributed to the Careers and Employability Award.
- **Step-Up Bystander Training:**
 - Lobby UWA Student Life and Safer Community Working Group for a return of Active Bystander training for both students and staff.
 - Advocate for UWA Careers and Employability to include Step-Up Bystander training as an optional activity for the UWA Careers and Employability Award.
 - Any student should be able to opt in to this training at no cost.
 - Mandate Step-Up Bystander Training for at least one Club Executive.
- **Broadening Emergency Loans and Grants:**
 - Ensure that Guild Emergency Loans and Grants are being used to their full extent.
 - Promote through Guild Marketing channels the existence of the Emergency Loans and Grants scheme.
- **Peer Assisted Learning:**
 - Lobby StudySmarter, the UWA Academic Support service, to expand the Peer Assisted Learning program, and support students wishing to create Peer Assisted Learning programs for their units.
 - Encourage Faculty Societies to run peer facilitated study sessions, where students can seek support from other students who have completed or are completing the unit.
- **Bringing E-Scooters to campus:**
 - Introduce existing rental e-Scooters to the Crawley and Nedlands campuses.
 - Mandate a near-walking speed e-Scooter speed limit to ensure pedestrian safety.

- **Reporting Transparency & Accessibility:**
 - Create a social media campaign and liaise with UWA's Safer Communities Committee to encourage students to report instances of discrimination.
 - Streamline the reporting portal and promote the University's Inappropriate Behaviour Reporting Portal.
- **Additional parking at QEII during assessment periods:**
 - Lobby the Queen Elizabeth II Medical Centre and the University of Western Australia to make additional FREE parking available for students completing assessments at the UWA Health Campus.
- **End Placement Poverty:**
 - Advocate for the end of placement poverty by lobbying for a reimbursement program to cover transport costs involved in attending placement.
 - Advocate to the National Union of Students and to the government to continue to push for paid placements.
- **Night Markets:**
 - In collaboration with PAC, reincorporate the previous Guild Night Markets into the popular Spring & Autumn Feast Festivals. Allowing local vendors and businesses to interact with students on campus on a more frequent basis and revitalising nighttime campus culture.
- **Secure Mirrors in all performing Arts Rooms:**
 - Advocate for there to be mirrors in all performing arts practice rooms for music, dance, and drama students.
- **Introduce regular walk/run groups:**
 - In collaboration with the Sports Department, incentivise the creation and promotion of walk/run clubs within clubs, colleges, and student communities.
- **Financial Incentives for using public transport and your student card:**
 - To incentivise students to utilise public transport and environmentally sustainable choices, an additional discount (on top of the 10% student discount) would be included for such behaviour, linked to your student cards.
 - This discount could apply to food & drink prices, etc.

NUS Policies

NUS Re-engagement

- Consistently over the past 4 years, the UWA Guild has had minimal to no actual engagement with NUS. In the last 2 years, 3 out of the 14 elected delegates have attended the National Conference, with only a few policies to show for it (which was moved by Parham Bahrami, a current REVIVE OGC candidate).
- We pay tens of thousands annually in affiliation costs, and it's time to receive something to show for it.
- Under a REVIVE Guild, we pledge to:
 - Consistently interact and collaborate with NUS and other University Guilds, particularly those in WA.
 - Create an NUS sub-committee of the Guild to ensure year-round interaction with the national office.
 - Develop open lines of communication between UWA Officer Bearers and National Office Bearers.
 - Stand Independently from the factionalism at NUS, we pledge to represent UWA students, not other factions.

Education

- **Australian Federal Accords:**
 - On 25th February 2024, the Government released the Australian Universities Accord Final Report.
 - The Australian Universities Accord Final Report contains 47 recommendations for Government consideration and aims to create a long-term reform plan for the higher education sector to meet Australia's future skills needs.
 - **REVIVE seeks to:**
 - Call for Universities Nationwide to begin the implementation of these proposed changes.
 - Particularly the recommendations of:
 - Outreach programs to build the aspiration and capacity of students from underrepresented groups to participate in tertiary education, including a consistent national framework for career advice across all life stages and a national communications campaign to build aspiration for tertiary education (Recommendation 11).
 - Introduce financial support for unpaid work placements (Recommendation 14). *Placement Poverty*

- Improve workforce capability and capacity, through professional learning and teaching standards for academics and minimum teaching qualifications for higher education teaching roles (Recommendation 31).
 - A new needs-based funding model for tertiary education that recognises the additional costs involved in successfully educating students from equity groups and from regional and remote Australia. This will include the creation of higher-funded, demand driven places for equity students (Recommendation 40).
 - The establishment of an Implementation Advisory Committee to provide advice on the implementation of the recommendations from this review (Recommendation 44).
- **National Faculty Forum:**
 - Propose national Faculty Society forums to be standardised nationwide to allow student representatives of faculty societies to interact and provide the best possible student experience.*
 - Promote awareness of visual arts and performing arts needs at the national level.

**at the very least can be achieved through our State Branch of NUS.*
 - **HECS Debt & Indexation:**
 - Advocate for the lowering of HECS fees for Arts Majors and unfair price gouging for arts related degrees.
 - Advocate for the proposed HECS cost freezes due to inflation.
 - Advocate for the lowering of education costs for International Students, including local initiatives to support them to help cost of living.

Mental & Physical Health

- **Mental Health of Students:**
 - Advocate for the establishment of minimum standards for University provided mental health services nationwide.
 - Demand an increase to the supply of mental health support services, noting that at UWA there is over a 3-month wait time for services and it is often not possible to book services. This minimum standard is required at the national level, there is an inadequate supply of trained psychologists.
 - Call for easier access to free psychological services on university campuses.
- **Physical Health of Students:**
 - Advocate for reduced social sports fees at universities.

- Advocate for more free physical fitness opportunities at University, such as free gym days, stressing the importance of physical health.

Sexual Harm & Gender-Based Violence

- **National Student Safety Survey (NSSS) Report 2021:**
 - The 2021 NSSS report found that the large majority of sexual assault and harassment cases were perpetrated within colleges and events.
 - 20% in club spaces.
 - 60% of students on campus know very little about how to report.
 - 56% of students on campus know very little about how to seek support.
 - The University of Western Australia statistics are as follows:
 - Total Number of Responses = 1728
 - 21.4% – have experienced sexual harassment since starting Uni.
 - 6.9% – have experienced sexual assault since starting Uni.
 - 59.8% – know little or nothing of the complaints process (sexual harassment)
 - 55.8% – know little or nothing of Uni Support (sexual harassment).
 - 63.1% – know little or nothing of the complaints process (sexual assault).
 - 51.9% – know little or nothing of Uni support (sexual assault).
 - 3.4% – % of students who were harassed who made a complaint.
 - 15.1% – % of students who were harassed who sought assistance.
 - Location of incidents:
 - ❖ 37.2% – General Campus Areas
 - ❖ 19.4% – Library
 - ❖ 19.9% – Clubs + Societies
- **Sexual Harm Reporting:**
 - Advocate at NUS for the establishment of minimum standards for sexual harm support services nationwide.
 - Advocate for a high quality, researched, and relevant national standard in dealing with Sexual Assault reports on campus.
 - Support the implementation of post-trauma care training for student leaders nationally, with a standardised level of competency required.
 - Stresses the importance of consultation with experts in post-trauma care training to take a survivor first stance.
 - Promote wider education on how to report, pre-awareness, and understanding of post-trauma care being revised and shared at the inter-university level.

Campus Culture

- Advocate for an increased level of accessibility for event management plans to student leadership to ensure safe and successful events.
- To decrease sentiments of loneliness on campus, REVIVE wishes to encourage students to be involved with clubs at their respective Universities nationwide.
- Push for a designated individual in each club who is further trained in vicarious trauma training and sexual harm reporting at all club events.

Student Consultation

- Mandate for students to be at every level of decision-making power within Universities around the country. I.e. student consultative committees, senate representatives, etc.

Council Achievements / Experience

- Established the Duke of Edinburgh employment award program with \$40,000 of funding.
- Raised \$9,000 of dollars for the Leukemia Foundation through the World's Greatest Shave.
- Revived the UWA Young Leaders Council after years of neglect and inaction.
- Revived the Ethnocultural Department after years of neglect.
- Ran inaugural department theme week and raised hundreds of dollars for charity to support refugees in Gaza.
- Ensured students could get spec con through Ramadan.
- Kept the Guild a Pro-Palestinian institution.
- Currently completing a comprehensive report on racism at UWA.

These achievements were completed by just 3 of the members of REVIVE.

Imagine what all 25 candidates could achieve?

Authorised by:



Luke ALDERSLADE
2025 REVIVE Presidential Candidate



Parham BAHRAMI
2025 REVIVE Group Agent